TRUSTED BY:

ANGEL SHED

INCLUSIVITY TRAINING

CORPORATE TRAINING. CREATIVELY DELIVERED.

www.angelshedtheatre.org.uk

training@angelshedtheatre.org.uk

WHAT WE OFFER

Angel Shed's Inclusivity Training is for organisations who are looking to work more inclusively - be that within their staff teams, with clients, or in approaching company ethos. The bespoke nature of our offer allows anyone to deepen their understanding and practical approach to inclusivity, including employees, managers and leadership teams in all areas of the organisation. We offer a safe space to explore inclusion and equity, with experienced professionals leading these crucial conversations.

This training will cover a comprehensive list of topics, with participants gaining the following skills:

- ways to design and maintain an inclusive work environment
- useful terminology and inclusive language
- effective communication tools
- approaches to build cohesiveness and understanding between team members
- practical tools for creating welcoming and accessible spaces

Our training is creative, active, and engaging. We utilise our background in performing arts, and a variety of learning styles, to share knowledge, strategies, and practical tools.

We deliver half-day and full-day training sessions with both face-to-face and online options available. Included in our offer:

- free and friendly consultation
- bespoke planning by an experienced Training Manager
- training delivery by expert facilitators
- range of resources to develop and embed learning

> *Angel Shed did a fantastic job of adapting their content to suit our setting and providing training that was collaborative and experiential for our staff team.*
>
> **Alanna Beeken**
> Speakers Trust



TRAINING CONTENT

We create a bespoke training package for each organisation we partner with, working with you to deliver training that best suits your requirements. Please find an overview of our most frequently accessed modules below.

WHAT IS INCLUSIVITY?

We will discuss definitions and gain an understanding of the foundations of inclusivity, exploring key terms and concepts including equality vs equity and valuing difference.

INCLUSIVE LANGUAGE

We will examine words and phrases that can challenge unconscious biases and ensure people feel valued and respected, helping to establish an inclusive approach on a day-to-day basis.

SUPPORTING NEURODIVERSITY

We will gain understanding of different neurodiversities (including Autism Spectrum Condition - ASC and Attention Deficit Hyperactivity Disorder - ADHD) and how we can support those who are neurodivergent.

CURATING INCLUSIVE SPACES

We will explore considerations for ensuring our working spaces are accessible and welcoming to all and that they can accommodate a diversity of needs, experiences and backgrounds.

APPROACHES TO ACCESS

One in five people in the UK have a long-term illness, impairment or disability. We will consider key elements of the Equality Act, including 'reasonable adjustments', alongside approaches such as the Social Model of Disability.

INCLUSIVE COMMUNICATION

We will consider practical approaches to supporting communication (including verbal, non-speaking, visual and written forms), focusing on effective communication methods for the one in seven in the UK who are neurodivergent.

CULTURAL SENSITIVITY

We will explore how to approach and consider diverse cultural, religious, faith, gender, and identity-related differences in the workplace in order to help foster empathy and understanding.



CONSULTANCY

Inclusive organisations benefit from increased employee engagement and satisfaction, reduced workplace conflict, improved customer service, increased innovation and creativity, and enhanced brand reputation.

Angel Shed's consultancy offer supports organisations to examine and develop their practical approach to accessibility and inclusion in a sustained, collaborative model. We work with leadership and People/HR teams to improve accessibility for their clients, employees and colleagues.

Areas of support can include:

- accessibility audits
- policy and document reviews
- inclusive recruitment and interviewing processes
- inclusive leadership and line-management of disabled and/or neurodivergent employees

> *Our consultancy partnership with Angel Shed is already making a positive impact on our HQ and staff team, enhancing our ability to support those with special educational needs and fostering a more inclusive environment.*
>
> **Ross Millington**
> Pauline Quirke Academy



WHY BOOK US

QUALITY TRAINING

Inclusivity is at the core of our work. With 20 years of inclusive delivery we have the hands-on experience and practical know-how to best support your team. We have delivered training to organisations across the UK. Our clients include Roundhouse, Pauline Quirke Academy, Islington Council, and University of the Arts London.

SOCIAL IMPACT

In addition to providing high quality training for your staff, by booking with Angel Shed you will be embracing corporate social responsibility. All profits from our training delivery go directly towards our charitable work with disadvantaged children and young people, driving meaningful change in the community.

We work with hundreds of children every year, building their confidence and skills through theatre, music and dance activities. The majority of our participants have special educational needs or are disabled and come from low-income backgrounds, while our outreach delivery takes place in women's refuges, pupil referral units, and specialist schools. Our work with children and young people is supported by funders including Arts Council England, Adobe Foundation, and D'Oyly Carte Trust.

> *The training was amazing and gave me a fresh perspective, leaving me feeling inspired and empowered with a practical toolkit of resources. It also brought my staff team onto the same page, creating a shared vision and approach that will have a lasting impact on how we work together.*
>
> **Steven Kavuma**
> University of the Arts London



CONTACT US



The training was invaluable for our staff. It gave them a much-needed safe space to discuss the complexities of inclusivity with the support of experienced Angel Shed professionals.

Timothy Chaundy
Capital City College

Get in touch with our training experts now to book your free and friendly consultation:

This training is a must for anyone who wants to show more compassion, diversity, and inclusion in their work.

Participant

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Angel Shed Theatre

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