ANGEL SHED

INCLUSIVITY THROUGH THEATRE

INCLUSIVITY TRAINING

07910 822412 www.angelshedtheatre.org.uk training@angelshedtheatre.org.uk

WHO WE WORK WITH

Angel Shed's Inclusivity Training is for organisations who are looking to work more inclusively - be that within their staff team, with service users, or in approaching work culture.

We have delivered training for a wide range of organisations working across the arts, education, youth, and charity sectors, including:

- YOUTH CLUBS
- ARTS CENTRES
- UNIVERSITIES
- SPORTS CLUBS
- TRAINING & CAREERS SERVICES
- COACHING & PUBLIC SPEAKING CHARITIES
- FURTHER EDUCATION COLLEGES
- ARTS & CULTURAL ORGANISATIONS
- SPECIALIST SEN GROUPS
- GRASSROOTS ORGANISATIONS
- LOCAL AUTHORITIES
- THEATRE COMPANIES

The bespoke nature of our offer allows anyone to deepen their understanding and practical approach to inclusivity including practitioners working with young people, customer-facing teams and client-orientated professionals.

Find out more about our **Corporate Training offer here.**

> *Angel Shed did a fantastic job of adapting their content to suit our setting and providing training that was collaborative and experiential for our staff team.*
>
> **Alanna Beeken**
> Programmes Director, Speakers Trust

TRUSTED BY:

Capital City College

Speakers Trust - Speak and Be Heard

Little Angel Theatre

PQA - The Pauline Quirke Academy of Performing Arts

First Give

Prospex

Roundhouse

Spotlight

Shoreditch Trust

Arsenal in the Community

Islington - For a more equal future

ual: university of the arts london

WHAT WE OFFER

Angel Shed has a reputation nationally for the quality and originality of its training offer. Incorporating a variety of learning styles and utilising our background in performing arts, our training is:

- active
- accessible
- creative
- relevant
- practical
- engaging

We deliver training across the UK, with half-day and full-day sessions available, as well as both face-to-face and online options to suit different group sizes and budgets.

Included in our offer:

- Free and friendly consultation
- Bespoke planning by an experienced Training Manager
- Training delivery by expert facilitators
- Range of resources to develop and embed learning

The training has made an overwhelmingly positive impact on everyone. It gave us an opportunity to question but also to explore new solutions! It was run with great energy, plenty of inspirational activities and opportunities to share experiences and learn from Angel Shed's extensive knowledge.

Gosia Pudelko-Kelly
Facilitator Officer, First Give

It was a great training with such a variety of ways to learn and kept the group engaged all day. I learnt a lot and felt it was a safe place to share ideas and ask questions.

Participant

TRAINING CONTENT

We create a bespoke training package for each organisation we partner with, working with you to deliver training that best suits your requirements. Please find an overview of our modules below.

WHAT IS INCLUSIVITY?

We will reflect on definitions and the foundations of inclusivity, exploring key terms and concepts including The Social Model of Disability and Equality vs Equity.

INCLUSIVE LANGUAGE

We will interrogate commonly used language and phrases, discussing alternatives in order to be more inclusive, including in regard to disability, race and gender.

IDENTIFYING SUPPORT NEEDS

We will explore frameworks for identifying behaviours and implementing support strategies, developing our confidence in how to respond safely and inclusively.

INCLUSIVE RECRUITMENT

We will explore practical approaches to consider when hiring new members of your team in order to reach and support individuals with a diversity of lived experiences.

CURATING INCLUSIVE SPACES

We will explore approaches and considerations for ensuring our spaces are inclusive for Disabled and neurodivergent people, including those with dyslexia, autism and ADHD.

INCLUSIVE COMMUNICATION

We will explore different communication styles and approaches, taking into consideration those who are d/Deaf, have English as an additional language, are neurodivergent, or non-speaking.

INCLUSIVE GAMES

Through practical play, we will explore a variety of Angel Shed games, examining adaptations for different access requirements whilst broadening your toolkit of inclusive games.

VISUAL AIDS AND RESOURCES

We will explore different visual aids and symbol systems, developing approaches in how to use visuals to help communicate, support understanding, and explore abstract content.

ADAPTING EVENTS & ACTIVITIES

Using Angel Shed's Inclusivity Adapter, we will explore how to effectively adapt activities, events or projects to ensure accessibility for a range of service users.

AN INTRODUCTION TO MAKATON

We will explore the multi-modal communication system, Makaton, including learning some basic signs and symbols. For more on Makaton training, go to our website.

CONSULTANCY

Angel Shed's consultancy offer supports organisations to examine and develop their practical approach to accessibility and inclusion in a sustained, collaborative model. We work with leadership and People/HR teams to improve accessibility for their service users, clients, and/or employees.

Areas of support can include:

- accessibility audits
- approaches for supporting those who are Disabled and/or neurodivergent
- application forms and induction information for new service users, clients, or team members
- relaxed and accessible events, performances, or open days
- policy and document reviews
- accessible resources and templates such as Easy Reads and Social Stories
- inclusive recruitment and interviewing processes
- inclusive leadership and line-management of Disabled and/or neurodivergent employees
- embedding inclusive co-creation processes in youth work

Our consultancy partnership with Angel Shed is already making a positive impact on our HQ and staff team, enhancing our ability to support those with special educational needs and fostering a more inclusive environment.

Ross Millington
Pauline Quirke Academy

The consultancy sessions with Angel Shed have been fantastic. They have provided us an excellent opportunity to reflect on our own ways of working and improve our provision for the children and adults who we support. Through the consultancy, Angel Shed have supported the development of our youth steering group, and we are certain that we are better equipped to set this up in a meaningful way with their guidance. We really can't recommend their support enough!

Holly Fanshawe
Arsenal in the Community

ABOUT US

Inclusivity is at the core of Angel Shed's work. With over 20 years of inclusive delivery we have the hands-on experience and practical know-how to best support your team:

- Our award-winning volunteer programme engages over 40 aspiring facilitators on a weekly basis, offering experience and training in inclusive practice.
- Our Inclusive Resource Packs are accessed hundreds of times every month.
- Our weekly sessions reach over 100 children and young people per term; over half of whom have special educational needs or are Disabled.
- Our outreach delivery engages hundreds annually in schools, youth clubs, women's refuges, pupil referral units, support groups for refugees, and specialist schools.

In addition to providing high quality training for your staff, by booking with Angel Shed you will be supporting our work as a charity; all profits from our training delivery go directly towards our work with children and young people, driving meaningful change in the community.

After the training, I feel inspired and more confident to create an even more inclusive space for anyone that comes through our doors in the future.

Participant

The training was really informative and brought in lots of different perspectives on inclusivity. I liked that the creative, hands-on activities got us out of our seats, moving around and making things. It made the session feel much more engaging and helped the learning stick.

Participant

TESTIMONIALS

The training positively changed our organisation and team for the better. Everyone left feeling uplifted and inspired, with practical inclusive ideas and approaches to put into action, as well as a renewed sense of pride in the work we are doing and how we can continue to elevate it further.

Amy Tickner
Education, Outreach, and Cultural Engagement Officer, Hounslow Arts Centre

The training was invaluable for our staff. It gave them a much-needed safe space to discuss the complexities of inclusive practice with the support of experienced Angel Shed professionals. Most importantly the staff were able to leave the session having discovered and formed concrete techniques and strategies to implement.

Timothy Chaundy
Curriculum Leader, Capital City College

The training was amazing and gave me a fresh perspective on curriculum planning, leaving me feeling inspired and empowered with a practical toolkit of resources. It also brought my staff team onto the same page, creating a shared vision and approach that will have a lasting impact on how we work together.

Steven Kavuma
Course Leader, University of the Arts London

A very warm, informative and thoughtful day of training. The whole team commented on how much we learnt in such a short amount of time. We left with practical elements we could implement straight away and some more long-term thinking to support our inclusivity model. I would (and have) recommend the training to any organisation!

Alice Bunker-Whitney
Participation Manager, M6 Theatre Company

CONTACT US

If you are ready to book, or would like more information, please get in touch:

training@angelshedtheatre.org.uk

www.angelshedtheatre.org.uk

07910 822412

@AngelShedTheatre

Angel Shed Theatre

It gave me a lot of new knowledge and great examples as to how to embed inclusive practice. It was well balanced with games and activities.

Participant

This training is a must for people who work with young people, adults, colleagues, and for anyone who wants to show more compassion, diversity, and inclusion in their work.

Participant

I would love to see more organisations go through this training. Just excellent!

Participant

Angel Shed is a registered charity: 1195194